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**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

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<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Integrated Digital Specialist</td>
<td>1-2, 4-13, 15-17, 19, 21-23, 25-29, 34-40</td>
<td>40</td>
</tr>
<tr>
<td>Digital Journalist</td>
<td>1-2, 4-6, 8-15, 18, 21, 25-29, 31, 34, 36-40</td>
<td>14</td>
</tr>
<tr>
<td>Account Executive</td>
<td>4-6, 8-15, 21, 25-29, 31, 34, 36-41</td>
<td>31</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>2, 4-6, 8-15, 17, 21-22, 25-29, 31, 34-36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>2, 4-6, 8-15, 17, 21-22, 25-29, 31, 34-36, 38-41</td>
<td>40</td>
</tr>
<tr>
<td>Account Executive</td>
<td>2, 4-6, 8-13, 15, 21, 25-29, 31, 34, 36-41</td>
<td>31</td>
</tr>
<tr>
<td>Anchor, WKDY Evening</td>
<td>2, 4-6, 8-13, 15, 17, 21, 25-28, 31, 34-41</td>
<td>31</td>
</tr>
<tr>
<td>Producer</td>
<td>2, 4-6, 8-13, 15, 17, 21, 25-28, 31, 34, 36-41</td>
<td>31</td>
</tr>
<tr>
<td>Producer</td>
<td>2, 4-5, 8-13, 15, 20-21, 25-29, 31, 34-36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Account Executive</td>
<td>4-6, 8-13, 15, 18, 21-22, 25-29, 31, 34-36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>4-6, 8-15, 18, 21-22, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Creative Services Director</td>
<td>4-6, 8-15, 18, 21-22, 25-31, 34, 36, 38-41</td>
<td>40</td>
</tr>
<tr>
<td>Assistant News Director</td>
<td>5-6, 8-13, 15, 21-22, 25-28, 30-31, 34-41</td>
<td>31</td>
</tr>
<tr>
<td>Receptionist</td>
<td>5-6, 8, 10-13, 15, 21, 25-29, 31, 34, 36, 38-41</td>
<td>40</td>
</tr>
<tr>
<td>Producer</td>
<td>5-6, 8-13, 15, 18, 21-22, 25-28, 31, 34-36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Producer</td>
<td>5-6, 8-13, 15, 18, 21-22, 25-28, 31, 34-36, 38-41</td>
<td>18</td>
</tr>
<tr>
<td>National Sales Assistant</td>
<td>5-6, 8-13, 15, 17, 21, 25-28, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Anchor, WKDY AM</td>
<td>5, 8-13, 15, 21, 25-29, 31, 34-36, 38-41</td>
<td>40</td>
</tr>
</tbody>
</table>
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## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

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</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>3, 5-6, 8-15, 21-22, 25-29, 31, 34, 36, 38-40</td>
<td>14</td>
</tr>
<tr>
<td>Account Executive</td>
<td>3, 5-6, 8-15, 21-22, 25-29, 31, 34, 36, 38-40</td>
<td>14</td>
</tr>
<tr>
<td>Account Executive</td>
<td>3, 5-6, 8-15, 21-22, 25-29, 31, 34, 36, 38-40</td>
<td>31</td>
</tr>
<tr>
<td>Anchor, Weather, WKND, PM</td>
<td>5-6, 8-13, 15, 20-21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Sports Anchor</td>
<td>31, 40-41</td>
<td>40</td>
</tr>
<tr>
<td>Video Editor</td>
<td>5-6, 8-15, 21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Digital Content Producer</td>
<td>3, 5-6, 8-15, 21-22, 25-29, 31, 34-36, 38-41</td>
<td>14</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>1, 3, 5-13, 15, 18, 21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>1, 3, 5-13, 15, 18, 21, 25-29, 31, 34, 36, 38-41</td>
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<td>1, 3, 5-13, 15, 18, 21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>1, 3, 5-13, 15, 18, 21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Creative Services Producer</td>
<td>3, 5-6, 8-15, 21, 25-29, 31, 34, 36, 38-41</td>
<td>14</td>
</tr>
<tr>
<td>Director</td>
<td>3, 5-6, 8-15, 17, 21, 25-28, 31, 33-34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>3, 5-6, 8-13, 15, 21, 25-28, 31, 34, 36, 38-41</td>
<td>40</td>
</tr>
<tr>
<td>Graphic Artist</td>
<td>3, 5-6, 9-13, 15, 17-18, 21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Graphic Artist</td>
<td>31, 40-41</td>
<td>40</td>
</tr>
<tr>
<td>News Director</td>
<td>3, 5-6, 8-15, 18, 21, 24-32, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Promotions Producer</td>
<td>3, 5-6, 8-15, 18, 21, 24-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Creative Services Producer</td>
<td>3, 6, 8-15, 17, 21, 25-28, 31, 34-36, 38-41</td>
<td>31</td>
</tr>
</tbody>
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</thead>
<tbody>
<tr>
<td>Digital Content Producer</td>
<td>3, 5-6, 8-15, 21, 25-29, 31, 34, 36, 38-41</td>
<td>31</td>
</tr>
<tr>
<td>Receptionist</td>
<td>3, 5-6, 8-15, 17-18, 21, 25-28, 31, 34, 36, 38-41</td>
<td>14</td>
</tr>
</tbody>
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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | Alcorn State University  
Box 359  
Lorman, Mississippi 39096  
Phone: 601-877-6111  
Email: cbristow@lorman.alcorn.edu  
Fax: 1-601-877-2975  
Clinton Bristow, Jr. | N | 0 |
| 2         | Alcorn State University  
Career Placement Services PO Box 390  
Lorman, Mississippi 39096  
Phone: 601-877-6279  
Url: http://alcorn.edu  
Joey Mitchell  
Manual Posting | N | 0 |
| 3         | American Advertising Federation  
1101 Vermont Avenue NW 5th Floor  
Washington, District of Columbia 20005  
Phone: 6013838592  
Email: rryan@wjtv.com  
Rachel Ryan | N | 0 |
| 4         | Antonelli College  
2323 Lakeland Drive  
Jackson, Mississippi 39232  
Phone: 601-362-9991  
Url: http://antonellicollege.edu  
Email: shemekka.anderson@antonellicollege.edu  
Shemekka Anderson | N | 0 |
| 5         | Belhaven College  
1500 Peachtree Street  
Jackson, Mississippi 39202  
Phone: 601-968-5940  
Url: http://belhaven.edu  
Claire Langley  
Manual Posting | N | 0 |
| 6         | Broadcast Education Association  
1771 N Street, NW  
Washington, District of Columbia 20036-2891  
Phone: 2026020584  
Heather Birks  
Manual Posting | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 7 | Coahoma Junior College  
Route 1 Box 616  
Clarksdale, Mississippi 38614  
Phone: 662-627-4155  
Email: msmoore-6@yahoo.com  
Fax: 1-662-627-4361  
Monica Moore | N | 0 |
| 8 | Collective Talent  
1721 Richardson Place  
Tampa, Florida 33606  
Phone: 813-254-9695  
Email: bille@michaelsmedia.com  
Michael Bille | N | 0 |
| 9 | Dept. of Veterans Affairs  
1600 E. Woodrow Wilson Drive  
Jackson, Mississippi 39216  
Phone: 601-362-4471  
Url: http://jackson.va.gov  
Jennifer Armwood  
Manual Posting | N | 0 |
| 10 | Hinds Community College  
PO Box 1100  
Raymond, Mississippi  
Phone: 601-857-3499  
Url: http://hindscc.edu  
Email: iyanna.colly@hindscc.edu  
Iyanna Colly | N | 0 |
| 11 | Hire Mizzou Tigers  
215 University Hall  
Columbia, Missouri 65211  
Phone: 573-882-0699  
Email: johnstonj@missouri.edu  
Joe Johnston | N | 0 |
| 12 | Holmes Community College  
412 W Ridgeland Ave  
Ridgeland, Mississippi 39157  
Phone: 662-472-9057  
Url: http://holmescc.edu  
Email: tjones@holmescc.edu  
Luke Jones | N | 0 |
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<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
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</tr>
</thead>
</table>
| 13        | Holmes Community College  
Career Planning PO Box 369  
Goodman, Mississippi 39079  
Phone: 601-605-3313  
Url: http://holmescc.edu  
Email: awhittington@holmescc.edu  
Amy Whittington | N | 0 |
| 14        | Indeed.com  
177 Broad Street 6th Floor  
Stamford, Connecticut  
Phone: 888-888-8888  
Url: http://indeed.com  
Job Posting  
Manual Posting | N | 12 |
| 15        | Jackson Advocate  
100 W. Hamilton Street  
Jackson, Mississippi 39202  
Phone: 601-948-4122  
Url: http://jacksonadvocate.com  
Email: janews@thejacksonadvocate.com  
Alice Tisdale | N | 0 |
| 16        | Jackson State University  
1400 John R. Lynch St.  
Jackson, Mississippi  
Phone: 601/976-2477  
Url: www.jsums.edu  
Fax: 601/979-3948  
Lavenita Cottrell | N | 0 |
| 17        | Jackson Urban League  
2310 Hwy80 W Bldg 1, Suite E  
Jackson, Mississippi 39204  
Phone: 601-714-4600  
Url: http://nul.iamempowered.com  
Willie Cole  
Manual Posting | N | 0 |
| 18        | LinkedIn  
1500 N. Shoreline Boulevard  
Mountain View, California  
Internet Posting  
Manual Posting | N | 7 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 19        | Media General, Inc  
333 East Franklin Street  
Richmond, Virginia 23219  
Phone: 205-488-4135  
Url: http://mediageneral.com  
Email: sellenburg@mediageneral.com  
Susan Ellenburg | N                                                   | 0                                                  |
| 20        | Media Match.com  
714 N. La Brea  
Hollywood, California 90038  
Phone: 323-284-5589  
Url: http://mediamatch.com  
Job Posting  
Manual Posting | N                                                   | 0                                                  |
| 21        | Millsaps College Career Center  
1701 North State Street  
Jackson, Mississippi 39210  
Phone: 601-974-1000  
Url: http://millsaps.edu  
Email: careercenter@millsaps.edu  
Tonya Craft | N                                                   | 0                                                  |
| 22        | Mississippi College  
Career Services PO Box 4010  
Clinton, Mississippi 39058  
Phone: 601-925-3901  
Url: http://mc.edu  
Jim Miller  
Manual Posting | N                                                   | 0                                                  |
| 23        | Mississippi State  
PO Box P Mississippi State  
Mississippi State, Mississippi 39762  
Phone: 662-325-3344  
Fax: 662-325-7975  
Sandra | N                                                   | 0                                                  |
| 24        | Monster Worldwide, Inc  
622 Third Avenue 39th Floor  
New York, New York 10017  
Phone: 212-351-7000  
Url: http://monster.com  
Job Posting  
Manual Posting | N                                                   | 0                                                  |
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<thead>
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<th>Source Entitled to Vacancy Notification?</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 25        | MS Employment Services  
5959 I-55 North Frontage Road Suite C  
Jackson, Mississippi 39213  
Phone : 601-321-7940  
Url : http://mdes.ms.gov  
Email : jacksonjobcenter@mdes.ms.gov  
Fax : 1-601-321-7967  
Ketra McGriggs | N | 0 |
| 26        | MS State University  
PO Box P  
Miss State, Mississippi 39762  
Phone : 662-325-3344  
Url : http://msstate.edu  
Email : smaynard@career.msstate.edu  
Angie Chrestman | N | 0 |
| 27        | MS University for Women  
405 Cochran Hall 1100 College Street/MUW1624  
Columbus, Mississippi 39701  
Phone : 662-241-7619  
Url : http://muw.edu  
Email : twilliams@sa.muw.edu  
Towanda Williams | N | 0 |
| 28        | MS Valley State University  
14000 Hwy 82 W Box 7246  
Itta Bena, Mississippi 38941  
Phone : 662-254-3441  
Url : http://mvsu.edu/career_services  
Email : trwallace@mvsu.edu  
Tiffany Wallace | N | 0 |
| 29        | NAACP  
1072 John R. Lynch Street #10  
Jackson, Mississippi 39203  
Phone : 601-353-6906  
Url : http://naacp.org  
Janette Self  
Manual Posting | N | 0 |
| 30        | NewsCheckMedia LLC  
24 West Lancaster Avenue Suite 205  
Ardmore, Pennsylvania 19003  
Phone : 4844128297  
Kathy Haley  
Manual Posting | N | 0 |
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</tr>
</thead>
</table>
| 31         | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone : 972-764-6715  
Terri Bush  
Manual Posting | N | 74 |
| 32         | Rick Gevers & Associates  
355 E. Ohio Street #303  
Indianapolis, Indiana 46204  
Phone : 317-635-7912  
Url : www.rickgevers.com  
Rick Gevers  
Manual Posting | N | 0 |
| 33         | Television Bureau of Advertising  
3 East 54th Street 10th Floor  
New York, New York 10022  
Phone : 212-486-1111  
Url : http://tvb.org  
Job Posting  
Manual Posting | N | 0 |
| 34         | Tougaloo College  
500 W. County Line Road  
Tougaloo, Mississippi 39174  
Phone : 601-977-7815  
Url : http://tougaloo.edu  
Email : wmcdowell@tougaloo.edu  
Whitney McDowell | N | 0 |
| 35         | TVJobs Broadcast Employment Services  
PO Box 4116  
Oceanside, California 92052  
Phone : 800-374-0119  
Url : http://tvjobs.com  
Job Listings  
Manual Posting | N | 4 |
| 36         | University of Mississippi  
PO Box 1848  
University, Mississippi 38677  
Phone : 662-915-7174  
Url : http://olemiss.edu  
Email : jonathan@career.olemiss.edu  
Jonathan Harrington | N | 0 |
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 37        | University of Southern MS  
Career Services 118 College Drive #5014  
Hattiesburg, Mississippi  
Phone: 601-266-4153  
Url: http://usm.edu  
Kathleen Killam  
Manual Posting | N | 0 |
| 38        | WHLT Internal Posting  
5912 Hwy 49 Suite A  
Hattiesburg, Mississippi 39401  
Phone: 662-545-2077  
Url: http://whlt.com  
Email: cjacks@whlt.com  
Cheryl Jacks | N | 0 |
| 39        | William Carey College  
498 Tuscan Avenue Box 181  
Hattiesburg, Mississippi 39401  
Phone: 601-318-6051  
Url: http://wmcarey.edu  
Email: bwright@wmcarey.edu  
Fax: 1-601-318-6770  
Brandon Wright | N | 0 |
| 40        | WJTV Internal Posting  
1820 TV Road  
Jackson, Mississippi 39204  
Phone: 601-969-4567  
Url: http://wjtv.com  
Email: jpittman@wjtv.com  
Jamie Pittman | N | 16 |
| 41        | www.mediagignow.com  
717 Green Valley Road Suite 200  
Greensboro, North Carolina 27408  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 113
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/1/2018</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The Station has an established internship program. The Station hosted two (2) interns during the 2018 Spring Semester. The students are from ASU and MC. Internships provide students with real-life work experience in the broadcast industry.</td>
<td>3</td>
<td>News Director, Assignment Manager, Sports Director</td>
</tr>
<tr>
<td>2/13/2018</td>
<td>Participation in Job Fairs</td>
<td>The station participated at the Spring 2018 career fair at Mississippi College. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.</td>
<td>2</td>
<td>Business Administrator, Marketing Coordinator</td>
</tr>
<tr>
<td>2/27/2018</td>
<td>Participation in Job Fairs</td>
<td>The station participated at the Spring 2018 career fair at The University of Southern Mississippi. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.</td>
<td>2</td>
<td>Brand Manager, Director of Sales</td>
</tr>
<tr>
<td>10/4/2018</td>
<td>Participation in Job Fairs</td>
<td>The station participated at the Fall 2018 Jackson State University career fair. Station personnel were able to meet with students and discuss vacancies at the station and in the broadcasting industry.</td>
<td>2</td>
<td>Business Administrator, Marketing Coordinator</td>
</tr>
<tr>
<td>10/9/2018</td>
<td>Participation in Job Fairs</td>
<td>The station participated at the Fall 2018 career fair at The University of Southern Mississippi. Station personnel were able to meet with students and discuss vacancies at the stations and in the broadcasting industry.</td>
<td>2</td>
<td>Business Administrator, Marketing Coordinator</td>
</tr>
</tbody>
</table>